Martin L. Mueller

Partner
Attorney at law, Dr.iur., LL.M., Fachanwalt SAV Arbeitsrecht
Head Employment, Executive Compensation & Pensions

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Martin L. Mueller heads the Employment, Executive Compensation & Pension Group of Pestalozzi. His practice focuses on transactional employment and pensions issues, as well as hiring, incentivizing and exiting senior executives.

He is advising clients on the employment-related aspects of mergers and acquisitions; the design, negotiation and implementation of employment agreements and incentive compensation programs, in particular with respect to the Swiss say-on-pay rules for listed companies; and executive dismissals. In addition, Martin regularly advises on board level disputes, team moves, discrimination, whistleblowing, TUPE, collective consultation, and trade union issues. He also carries out corporate investigations and conducts litigations before the Employment Tribunal and higher courts.

Chambers Europe reports that "He is a great negotiator with a very tactical mind. He shows initiative and always finds great solutions"; "He is disciplined, straightforward, organized and reliable" and that clients "really like working with him"; "Martin is very experienced. We work with him very closely and he takes care of everything."

Martin L. Mueller is a Certified Specialist SBA Employment Law/Fachanwalt SAV Arbeitsrecht. He graduated from the University of St Gallen (lic.iur., 1994; Dr.iur. 1997) and Columbia University School of Law (LL.M., 2002). Prior to joining Pestalozzi he worked as a teaching and research assistant at the Institute of European and International Business Law at the University of St Gallen, was granted the 1997/1998 fellowship at the University of Zurich by the Swiss National Fund for Academic Research, served as a law clerk and worked as an associate in an international law firm in Zurich. Martin L. Mueller was admitted to the bar in 1999. His professional languages

are English and German.

Market Perception

Very responsive, practical and very good in giving his own solutions to issues that come up. (Chambers & Partners, 2024)

A very strategic approach, understands the needs of the clients and advises in their best interests. (Chambers Europe, 2022)

He is very smart. (Chambers Europe, 2021)

What I especially value is his strategic approach for our group, and he is an excellent negotiator. (Chambers Europe, 2021)

Martin Müller advises us in strategically relevant employment issues, like complex reorganizations, mass dismissals, TUPEs and senior executive employment matters. He provides tailor-made service and excellent advice. (The Legal 500, 2021)

Very strategic and has a long-term view. (Chambers Europe, 2020)

An outstanding employment lawyer and a very good guide through Swiss employment law. (The Legal 500, 2020)

Career

2007	Partner Pestalozzi
2002	Associate Pestalozzi Columbia Law School, New York: LL.M.
1999	Bar Admission
1998	Fellow University of Zurich School of Law, grant by Swiss National Fund for Academic Research
1997	University of St Gallen: doctorate (Dr.iur.)
1996	Law clerk
1994	University of St Gallen: Master of law (lic.iur.)

Languages

- English
- French
- German

Practice Areas

- ESG
- Compliance
- Corporate / M&A
- Employment & Pensions
- Private Equity & Venture Capital

Membership

- Swiss Bar Association (SAV)
- Zurich Bar Association (ZAV)
- European Employment Lawyers Association (EELA)
- International Bar Association (IBA)