Equal pay – new law on wage equality analysis and reporting obligations will enter into force on 1 July 2020

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On 21 August 2019, the Swiss Federal Council stipulated that the new provisions on the law of wage equality analysis and the respective reporting obligations will enter into force on 1 July 2020. Consequently, Swiss based companies with 100 or more employees will have to carry out the first wage equality analysis by the end of June 2021 at the latest.

Gain more insights into the new law on analysis and reporting obligations in the Pestalozzi legal update from 12 July 2019.

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